

Sika

Country	Switzerland
Meeting date	28 March 2023 16:00
Meeting location	Waldmannhalle, Neugasse 55, Baar
Meeting type	Annual General Meeting
Securities	ISIN CH0418792922, Valor number 41879292

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Dr. Paul Hälg	FOR
4.1.2	Re-elect Mr. Victor Balli	FOR
4.1.3	Re-elect Ms. Lucrèce Foufopoulos-De Ridder	OPPOSE
4.1.4	Re-elect Mr. Justin Howell	FOR
4.1.5	Re-elect Ms. Gordana Landén	FOR
4.1.6	Re-elect Ms. Monika Ribar	FOR
4.1.7	Re-elect Mr. Paul Schuler	FOR
4.1.8	Re-elect Mr. Thierry F. J. Vanlancker	FOR
4.2	Re-elect Dr. Paul Hälg as board chairman	FOR
4.3	Elections to the nomination and remuneration committee	
4.3.1	Re-elect Mr. Justin Howell to the nomination and remuneration committee	FOR
4.3.2	Re-elect Ms. Gordana Landén to the nomination and remuneration committee	FOR
4.3.3	Re-elect Mr. Thierry F. J. Vanlancker to the nomination and remuneration committee	FOR
4.4	Re-elect KPMG as auditors	FOR
4.5	Re-elect Mr. Jost Windlin as independent proxy	FOR
5.1	Advisory vote on the remuneration report	FOR
5.2	Binding prospective vote on the total remuneration of the board of directors	FOR
5.3	Binding prospective vote on the total remuneration of the executive management	FOR
6	Creation of a capital band and of a conditional capital	FOR
7	Amend articles of association	
7.1	Amend articles of association: mandatory amendments	FOR
7.2	Amend articles of association: editorial amendments	FOR
7.3	Amend articles of association: nominee registration	FOR
7.4	Amend articles of association: virtual general meeting	OPPOSE
7.5	Amend articles of association: electronic means	FOR
7.6	Amend articles of association: number of mandates	FOR
	Transact any other business	OPPOSE

Report issued:

10.03.2023

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Glockengasse 18
CH - 8001 Zürich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.