

Swisscom

Country	Switzerland
Meeting date	28 March 2023 13:30
Meeting location	Hallenstadion, Wallisellenstrasse 45, Zurich Oerlikon
Meeting type	Annual General Meeting
Securities	ISIN CH0008742519, Valor number 874251

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Dr. oec. Roland Abt	FOR
4.2	Elect Ms. Monique Bourquin	FOR
4.3	Re-elect Mr. Alain Carrupt	FOR
4.4	Re-elect Mr. Guus Dekkers	FOR
4.5	Re-elect Dr. rer. pol. Frank Esser	FOR
4.6	Re-elect Ms. Sandra Lathion-Zweifel	FOR
4.7	Re-elect Ms. Anna Mossberg	FOR
4.8	Re-elect Mr. Michael Rechsteiner	FOR
4.9	Re-elect Mr. Michael Rechsteiner as board chairman	FOR
5	Elections to the remuneration committee	
5.1	Re-elect Dr. oec. Roland Abt to the remuneration committee	FOR
5.2	Elect Ms. Monique Bourquin to the remuneration committee	FOR
5.3	Re-elect Dr. rer. pol. Frank Esser to the remuneration committee	FOR
5.4	Re-elect Mr. Michael Rechsteiner to the remuneration committee	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Increase of the total remuneration of the executive management for 2023	FOR
6.3	Binding prospective vote on the total remuneration of the executive management for 2024	FOR
7	Re-elect Mr. Reber Rechtsanwälte as independent proxy	FOR
8	Re-elect PricewaterhouseCoopers as auditors	FOR
9	Amendments of the articles of association	
9.1	Amend articles of association: Sustainability	FOR
9.2	Amend articles of association: Share capital and shares	FOR
9.3	Amend articles of association: General meeting	OPPOSE
9.4	Amend articles of association: Special quorums for resolutions	FOR
9.5	Amend articles of association: Provisions regarding the board of directors and the executive management	FOR
9.6	Amend articles of association: Further amendments of the articles of association	FOR
	Transact any other business	OPPOSE

Report issued:

07.03.2023

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

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